



Los Lunas
POLICE

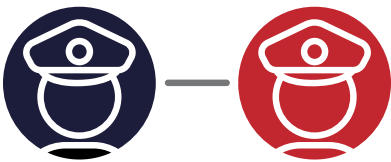
www.loslunasnm.gov/police | p: (505) 839 - 3855 | f: (505) 352 - 7741

NOW HIRING

Department Recruiting Information

Detective Nikki DeAnda
(505) 352 - 5646
nbaca@loslunasnm.gov

Sergeant Norris
(505) 352 - 7731
jnorris@loslunasnm.gov



Specialty Assignments

- Detectives
- Internet Crimes
- Community Policing
- Media (PIO)
- K-9
- Cops and Kids
- Underage Ops
- DWI
- Traffic Unit
- SWAT Team

Benefits

- 100% Paid Health Coverage for Employees
- 80/20 Dental Coverage
- Vision Insurance
- 25 Year PERA Retirement
- \$20,000 Life Insurance
- 8-12 Hours Annual and Sick Leave per Month
- 11 Paid Holidays per Year
- 1 Personal Day per Year
- Tuition Reimbursement
- All Equipment is Provided
- Clothing Allowance at the Discretion of the Chief of Police
- Take Home Vehicles at the Discretion of the Chief of Police

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**“Building Relationships, Solving Problems,
and Making a Difference”**
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Los Lunas, NM 87031
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Pre-Hire Assessment

Physical Agility*

Currently we are using the physical agility test required by the New Mexico Law enforcement Academy for entrance requirements. (Must pass in-order to continue in the selection process.)

Written Exam*

Nelson Denny Exam: This exam consists of multiple-choice questions designed to measure the minimum aptitude levels in vocabulary, reading, and comprehension.



**Laterals Do Not Do Physical or Written Exams*

Background Investigation

Upon receipt of your personal integrity questionnaire, the background phase will begin. The personnel packet will be assigned to an investigator who will conduct a thorough background check. When an applicant has successfully completed the background, the investigator will make his/her recommendation to the Chief for an oral interview.



Oral Interview

During this phase a panel will ask the applicant questions that may or may not be job related. The panel may ask questions regarding your background investigation.

Chief's Interview

Candidates that are selected for the Oral Interview will have a Chief's Interview as well. Recommendation for hire will be made after all candidates have had their Chief's Interview.

Pay Rates

Compensation for Certified Police Officer

Wages (Based on 86 Hour Pay Period): \$52,300
Pension Plan: \$16,255
Retiree Health Care: \$2,092
Medical Insurance (Full Family Coverage): \$16,240
Dental Insurance (Full Family Coverage) \$713

Total: \$87,600

Compensation for Uncertified Police Officer

Wages (Based on 86 Hour Pay Period): \$49,818
Pension Plan: \$15,483
Retiree Health Care: \$1,993
Medical Insurance (Full Family Coverage): \$16,240
Dental Insurance (Full Family Coverage): \$713

Total: \$84,247