

**MINUTES  
VILLAGE OF LOS LUNAS  
THURSDAY, MARCH 10, 2022**

The Board of Trustees of the Village of Los Lunas, County of Valencia, and State of New Mexico met virtually Thursday, March 10, 2022 in regular session at 6:00 PM. Roll call was taken and the following were present: Mayor Charles Griego, Councilman Cruz Munoz, Councilman Christopher Ortiz, Councilman James Runyon and Councilman Gino Romero. Meeting was conducted in person and recorded through Webex.com.

<b>Mayor:</b>	Charles Griego
<b>Mayor Pro Tem:</b>	Cruz Munoz
<b>Council:</b>	Gino Romero Christopher Ortiz James Runyon

**Also present were** Gregory D. Martin, Debra Sanchez, Craig Donohue, and Pauline Hernandez. In accordance with Ordinance 114A, the following agenda was prepared and circulated as required:

1. **RESOLUTION 22-04 – FY 2022 INTERIM BUDGET ADJUSTMENTS.**
2. **RESOLUTION 22-05 – A RESOLUTION ADOPTING THE VALENCIA COUNTY HAZARD MITIGATION PLAN.**
3. **UPDATE FROM AREA AND NMEDD ON OUR REGIONAL COMPETITIVE POSITION AND TOOLS/RESOURCES IN NEW MEXICO TO WIN MEGA DEALS.**
4. **APPROVAL OF MINUTES:**
  - a) **Minutes from February 24, 2022 Council Meeting.**
  - b) **Minutes from October 28, 2021 Stormwater and Erosion Control Ordinance Workshop.**
5. **ADJOURNMENT.**

● **CALL MEETING TO ORDER.**

At 6:00 PM, Mayor Griego brought the meeting to order and welcomed the audience.

● **PLEDGE OF ALLEGIANCE.**

Mayor Griego asked Danielle Casey to lead the Council and WebEx participants in the Pledge of Allegiance.

● **APPROVAL OF AGENDA.**

Mayor Griego asked if there were any changes to the agenda – there were none. Mayor Griego asked for a motion from Council

**APPROVAL:** Motion to approve council agenda.

**MOVED:** Councilman Ortiz

**SECONDED:** Councilman Romero

**CARRIED:** Motion passed on a vote of **4 (Councilman Romero – yes; Councilman Ortiz – yes; Councilman Munoz – yes; Councilman Runyon – yes) FOR AND 0 AGAINST.**

● **PUBLIC INPUT FORUM.**

Mayor Griego asked the audience if anyone wanted to speak to the Council who did not have a council agenda item – Mr. Greg Martin wanted to introduce Mr. Luis Brown, IT Director, newest member of the staff.

**1. RESOLUTION 22-04 – FY 2022 INTERIM BUDGET ADJUSTMENTS.**

Mr. Gregory Martin presented item one. Greg is co-presenting resolution 22-04 interim budget adjustments. Every year, we review the budgets at mid-year for routine matters – increases and decreases due to changes in revenue estimates and expenditures. Greg recognized staff for their assistance for putting together the budget. Discussion was for the first part of the resolution relating to salaries and benefits. Greg started with expenditures – there are multiple line items in the budget regarding salaries depending on the department or division and multiple benefits. What is being recommended: 1) proposing to add three new positions at mid-year, two additional officers and firefighters but we funded only one. Council directed to bring back the other one at mid-year (add police officer and fire fighter at mid-year). The third position is for a Code Enforcement Officer in CD. The reason for this – we had funded a couple of positions in CD that were never filled, so we have moved the funding to hire a fourth Code Enforcement Officer. 2) recommendation in an effort to help retain employees and keep up with rising cost of inflation and market conditions, recommending a 2% market adjustment for all employees. Along with the 2%, another factor, a few positions that are working at a step trying to work to move them to the step that corresponds (for employees that have been in that step for a number of years). Also, there are a few employees that are Red Lined, Greg gave Council a revised grade order to be adopted and authorize the funding to meet the grade changes that would be effective the pay period after this council meeting. Greg asked Council if they had any questions. Councilman Runyon asked how many raises are employees receiving in a year. He also commented that just because inflation goes up – he has 25 employees – he can't give 3 or 4 percent. How does that work – do they get raises every year plus inflation increases. Greg replied, the raises are based on Council's approval – what we do every year is evaluate a market adjustment. At the beginning of the fiscal year, a 2% was given to those that were eligible – based on where employees are on the step plan. There are two parts to it – the market adjustment and a step increase if eligible. This is all driven on our ability to fund increases. This is not usual/typical

to officer a raise, it was an effort on my part to offer in order to keep employees. Each fiscal year we look to see if we can recommend a raise for either all employees or those going in to their respective steps. Councilman Runyon commented that there is a possibility of raise and then an increase in reference to what the markets are doing – so there is a possibility of multiple raises in one year. Greg replied, there is a possibility, again, subject to Councils approval. We're looking at 5, 6, or 7 percent a year – what would that number look like. I'm in the private section and I just can't arbitrarily give whenever money comes in is what I got. I'm now looking at the government side of this and I'm seeing a \$2.6 million increase over what was projected – some of these were referenced to roads, upgrades and things like that. If the economy goes down, are those reversed. Greg replied, revenue is traced very closely when it comes in and expenditures and make adjustments as needed throughout the year. Rebekah will explain, later, the decreases and increases, but rarely have I seen a decreased salary. We do, incrementally, increase as we believe we have the ability to do so based on recurring revenue coming to the Village. He also looks at the practical side the of the matter, which is to retain a well-paid/compensated workforce. Greg asked if there were any other questions – Councilman Ortiz asked how this was going to affect the minimum (going up to \$15/hr.). Greg replied that he had not been tracking. He does not know what the impact is going to be. At step 11 there are no more increases. Councilman Ortiz asked how he would retain those employees – it is hard when they cap out. If they have been with the company, they still deserve their raise. Mayor Griego commented that they will have their cost of living. We just adopted this plan about two years ago. Councilman Ortiz also commented that we are still short handed in the Police Department – three officers. Is the budget adjustment necessary now to get those filled or wait until the budget meeting. Greg replied, filling those positions will be little to none. We won't spend the money if we don't get someone to fill the position – but we have the funding authorization to do so. Councilman Runyon asked if those salaries were in the budget. Greg replied, not in this resolution. Councilman Ortiz was referring to the positions that are currently in the budget. Councilman Runyon asked, if we get to 10%, 12% or 14% inflation, are we going to hear for another 2% increase and another four months, another 2% increase – he wants to know how this works. Greg replied, no - his intent is not to keep up with inflation. Councilman Romero asked if we have budgeted for the next study. Greg replied that they will plan. Rebekah proceed with her portion of the resolution. She went over the adjustments. Police vehicle account - requesting to increase to \$500,000.00 – includes \$200,000.00 rolled over from previous year. Asking to purchase additional vehicles in 2022 cost of \$230,000.00. Requested to purchase four vehicles to be paid for in 2023. Public safety radio upgrade – added \$273,000.00 to total project cost. Route 66 bridge sign – added \$107,000.00. LEDA fund – reducing expenses by \$800,000.00, transferring to the State LEDA fund. Infrastructure grants – you will see revenue as well as expenditures. New funds created on pages 7 -9. Mayor Griego asked if there were any questions – there were none. Mayor Griego asked for a motion from Council.

**APPROVAL:** Motion to approve resolution 22-04.  
**MOVED:** Councilman Romero  
**SECONDED:** Councilman Ortiz  
**CARRIED:** Motion passed on a vote of **4 (Councilman Romero – yes; Councilman Ortiz – yes; Councilman Munoz – yes; Councilman Runyon – yes) FOR AND 0 AGAINST.**

## ***2. RESOLUTION 22-05 – A RESOLUTION ADOPTING THE VALENCIA COUNTY HAZARD MITIGATION PLAN.***

Fire Chief John Gabaldon presented item two. The 2022 Valencia County Hazard Mitigation Plan replaces the prior version that was approved April 2015. The plan was developed by Valencia County Emergency Management, City of Belen, Town of Peralta, Village of Bosque Farms, City of Rio Communities, Middle Rio Grande Conservancy District, and the Village of Los Lunas in accordance with the Disaster Mitigation Act of 2000. Mayor Griego asked Council for a motion.

**APPROVAL:** Motion to approve resolution 22-05.  
**MOVED:** Councilman Runyon  
**SECONDED:** Councilman Munoz  
**CARRIED:** Motion passed on a vote of **3 (Councilman Ortiz – yes; Councilman Munoz – yes; Councilman Runyon – yes) FOR AND 0 AGAINST.**

## ***3.UPDATE FROM AREA AND NMEDD ON OUR REGIONAL COMPETITIVE POSITION AND TOOLS/RESOURCES IN NEW MEXICO TO WIN MEGA DEALS.***

Ms. Kristen Gamboa and Danielle Casey presented item three. Albuquerque Regional Economic Alliance and the New Mexico Economic Development regularly collaborate to respond to project inquiries and work to bring new quality jobs and investment to the State of New Mexico and the greater Albuquerque area. This presentation provided general update on the relative competitive position of the region for significant projects; and overview on the recent pipeline of project activity; information on new tools available to local communities to win new employer investments; and the direct and indirect potential economic benefits they bring. Power point presentation was given to Mayor/Council and audience.

***Informational purposes only.***

## ***4. MINUTES.***

Mayor Griego asked if there were corrections to the council minutes of March 10, 2022 Council Meeting – there were none.

**MOTION:** Motion to approve.  
**MOVED:** Councilman Ortiz  
**SECONDED:** Councilman Runyon  
**CARRIED:** Motion passed on a vote of **4 (Councilman Romero – yes; Councilman Ortiz – yes; Councilman Munoz – yes; Councilman Runyon – yes) FOR AND 0 AGAINST.**

Mayor Griego asked if there were corrections to the minutes of October 28, 2021 Workshop Minutes – there were none.

**MOTION:** Motion to approve.

**MOVED:** Councilman Ortiz

**SECONDED:** Councilman Romero

**CARRIED:** Motion passed on a vote of **4 (Councilman Romero – yes; Councilman Ortiz – yes; Councilman Munoz – yes; Councilman Runyon - yes) FOR AND 0 AGAINST.**

**5. ADJOURNMENT.**

Council meeting adjourned at 7:30PM.

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**Gregory D. Martin, Village Administrator**

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**Charles Griego, Mayor**